

# **JOB POSTING - SWIM INSTRUCTOR**

### Job Title:

Swim Instructor (Part-Time Position) Olympian Swimming

#### Location:

Warden, Midland & Bullock

### Nature & Scope:

The Swim Instructor is responsible for the front line delivery of high quality instruction and service and administrative duties as required for report cards.

## Responsibilities:

- Monitors the safety of all activities and programs, responding immediately to rectify any safety concerns.
- Participates in all scheduled programs, including guarding, instructing lessons, and inservice training.
- Continuously builds relationships with all of the members and staff. Assists in coaching and development on an ongoing basis.
- Models appropriate behaviour in line with our Mission, Vision and Values; establishes rapport and maintains effective relationship building behaviours with members and staff.

- Represents Olympian Swimming in a professional manner. Maintains a positive and professional approach and image with members, volunteers, staff and community partners.
- Must be visible, approachable, and maintain a strong presence while on duty.
- Maintain current qualifications as required by the position.
- Be available and flexible to work days, evenings and weekends.
- Perform other duties as assigned.

### **Oualifications:**

Applicants must possess at least two of the following: Bronze Cross, Standard First Aid, NLS, CPR, Instructors

\*\*\* position and associated pay rate is dependent upon qualifications.

### **Commitment to Organization Vision and Values:**

Demonstrates and promotes a personal understanding of and appreciation for the mission, vision and strategic outcomes and values of Olympian Swimming.

#### Child and Youth Focused:

Commits to assisting growth and development among children and youth.

#### **Communication:**

Communicates in a thorough, clear and timely manner and supports information sharing and goal achievement.

### **Concern for Health and Safety:**

Acknowledges and understands how to manage and educate others of risk and harm reduction.

## **Planning and Organizing:**

Establishes a clearly defined and effective course of action for self and others to accomplish short and long term work goals.

# **Quality Focused:**

Ensures that Olympian Swimming programs and services are superior.

#### Initiative:

Does the right thing at the right time without being asked.

#### **Service Orientation:**

Deliberately identifies and creates opportunities to enhance each and every person's Olympian Swimming experience.

### **How to Apply:**

If you are interested in this position please send a letter of application and resume to:

Gary Nolden
Owner Olympian Swimming

Tel: 416-492-0622

Email: <a href="mailto:employment@olympianswimming.com">employment@olympianswimming.com</a>